



Water Operator

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

There is an opening for Water Operator within the Environmental Services Division, Infrastructure Services Department. Reporting to the Supervisor of Water, duties include operating, maintaining, and performing preventative maintenance on City Water and Wastewater networks.

What you will be doing

- Works within the Water Subdivision, performing repairs and preventative maintenance activities on water distribution system, including main break repairs, service leak repairs, valve exercising, hydrant maintenance and repairs, dead-end flushing, etc.
- Must display comprehensive knowledge of all distribution system infrastructure.
- Fully proficient in performing technical tasks such as utility locating, leak detection, and troubleshooting service calls (i.e. water on/off, low pressure, water quantity/quality concerns).
- Provides labour and driving assistance as required during water service/main repairs.
- Proficient operation of equipment such as backhoe, excavator, loader, vector, skid steer, dump truck, weigh scale, crew truck, valve turning equipment, along with various hand/power tools (i.e. Quick-cut saw, shovel, rake, wrench, hammer, etc.) is an asset.
- Performs various regulated drinking water sampling, including, bacteriological, pH, lead, nitrite/nitrate, turbidity, metals, and chlorine residual monitoring.
- Understands all Water Standard Operating Procedures, Drinking Water Quality Management System, work-flow management, and other common corporate policies and procedures.
- Can be considered OIC (Lead Hand) on a temporary basis.

Education/Certifications/Licenses

High school Grade 12 diploma or equivalent plus additional program/courses of up to six months or equivalent.

Possess valid Water Distribution Level 2 (WD2) Certification as issued by the MECP

Please Note: Candidates who are not fully licensed but hold a valid Water Distribution (WD1) as issued by the MECP may be considered.

Minimum Requirements

Over 36 months, up to and including 48 months of work related experience.

Possess a valid DZ License or higher in good standing, with a driver's abstract acceptable to the City (4 or less demerit points may be considered acceptable).

Must be able to meet the physical demands of the role through the City's provider.

Hours of Work

This position is located at the Bishop Operation Centre, Cambridge Ontario.

Hours of work are 7:00 am to 3:00 pm, Monday to Friday, 8 hours/per day, 40 Hours per week.

Overtime is a condition of employment.

We will ask you for these items if you are hired

Current and valid Police Criminal Record and Judicial Matters Check to be provided prior to commencement in this position.

Proof of your current and valid certificate(s) and/or educational qualifications.

Valid DZ driver's license

Worker Health and Safety Awareness Training certificate from the Ministry of Labour. (may be obtained post offer)

Your compensation

This position is located within our CUPE 32 (outside workers union) compensation salary schedule Job Grade 7 and has an hourly rate of pay is as follows (2025 rates):

Starting Rate: \$34.63 per hour

12-Month Rate: \$35.70 per hour

24-Month Rate: \$36.78 per hour

Comprehensive Benefits Plan including: medical, dental, vacation etc. along with Pension plan (OMERS Plan) is included.

Advertisement expiration date

Interested candidates should apply at www.cambridge.ca/careers. This posting will close on May 14, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.